



To Whom It May Concern:

Over the year, I had the opportunity to have an extended relationship with Dean Perry in several capacities. Most notably, Dean Perry and I served on two committees together, the Days of Dialogue Planning Committee, and the Cultural Programming Board.

On the Days of Dialogue Planning Committee, Dean Perry served as the faculty advisor, successfully assisting the student-run organization with strategic planning and programming designed to foster greater multicultural planning. Largely because of Dean Perry, the Days of Dialogue program tripled its scope and budget, becoming among the most successful diversity-related initiatives at the undergraduate level in the University.

Dean Perry's effect on the Cultural Programming Board has been similarly constructive. In fact, if it weren't for Dean Perry's leadership it's questionable whether or not the CPB would exist at all, much less be the positive force for cultural programming that it is today. Although Dean Perry held no official leadership position within the CPB itself, his wisdom, and hard work facilitated the honest dialogue and leadership that was needed to save one of the most important avenues for diversity funding.

However, equally important to his official programmatic positions is his role as a mentor to numerous student leaders at the University of Virginia. He is always upbeat, honest, and accessible to students. Furthermore, Dean Perry possesses an unfaltering optimism that is particularly crucial in developing student leadership on college campuses. Students not only respect him for his professionalism and knowledge, but also appreciate his friendly and outgoing personality.

In the arena of multiculturalism, Dean Perry has been an incredibly positive force at the University of Virginia. Not only has he successfully managed several high profile diversity programs, but he has also stimulated a level of critical thinking about multiculturalism among students and faculty throughout student affairs. Dean Perry has truly shown an exceptional talent for bringing students and faculty together to foster solutions-oriented conversations that has substantially improved the discourse about diversity at Virginia. It has been a pleasure working with Dean Perry at Virginia, and I have seen that UVA is a far better place because of him.